

Our Vision & Path to **Future** Success



Grow our college-going culture through increasing student support and differentiating learning opportunities in a rigorous, future-focused learning environment.



Create a more culturally inclusive environment that fosters collaboration and belonging and provides opportunities for us to become the best versions of ourselves, both as individuals and as a community.



Strengthen our financial foundation through a multi-faceted plan including expanding brand awareness, establishing a robust and diverse feeder school system, and creating strong corporate partnerships and individual relationships.

EDUCATION

FAITH

WORK STUDY



Completed



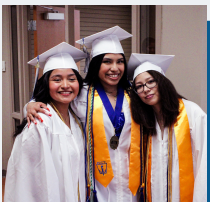
Ongoing



In Progress

College Readiness

- **Increase school-wide average SAT growth by 5 pts/year**
School-wide average growth from Fall 2021 to Fall 2022 was 18 points.
- **Improve fidelity of implementation of standards-based grading using proficiency scales & data driven decisions**
Measured by the list of PD provided for teachers - PD and weekly PLC meetings focused on data.
- **Increase student proficiency in Executive Function Skills by incorporating direct instruction and growth-tracking in each academic class**
- **Increase college enrollment from the current 84% to 95% by 2024**
6% increase over Fall 2022.
- **Increase college persistence by at least 5% per year**



Diversity & Inclusion

- **Create a culturally responsive environment for all constituents**
During the 2022-23 school year, PCR Faculty/Staff participated in professional development surrounding emotional intelligence (3 workshops), restorative practices (5 workshops), unconscious bias and understanding equity, and the Intercultural Development Inventory and DEIB goal setting (3 workshops).
Implemented Social Emotional Learning classes each month for all grade levels.
Our school social worker facilitated 549 visits with students in the 22-23 school year. We saw a drop in visits for attendance, peer-to-peer, home life and resources. We saw an increase in visits for mood/behavior, CWS.
- **Create culturally responsive classrooms**
Restorative conversations were implemented school-wide as a part of our student discipline process.
- **Increase student engagement in extra-curricular activities**
- **Improve our MTSS (Multi-Tiered Support Systems)**
13% increase in graduating seniors with a GPA of 3.0 (from 65% in 2022 to 78% in 2023).
- **Strengthen the PBIS Program (Positive Behavior & Intervention System)**
- **Strengthen home/school relationships**
Increased engagement with Wolf Pack parent club and Parent Ambassadors. Increase in number of PCR staff/faculty who are Spanish speaking.

● Completed ○ Ongoing ● In Progress

Operational Vitality

Admissions

- **Secure a freshman class of 70-85 students**
Our Admissions team secured an incoming freshman class of 80 students for the 2023-24 school year, an increase of 13 from the 2022-2023 school year.
- **Establish a strategic, diverse, strong & robust feeder school program**
- **Develop & execute an individualized marketing approach**

Corporate Work Study

- **Achieve CWS financial goals by focusing on renewal rates with current partners as well as new partnership additions**
For the 2022-23 school year with 97% jobs paid or fully funded. On target to have 100% jobs paid or fully funded for the 2023-24 school year.
- **Create a CWS price structure increase**
Rate per student increase to \$7000 from \$6800 for the 2023-24 school year.
- **Launch enhanced CWS student training (C.O.R.E.)**
Launching a rebranded and up-leveled CWS training program for the 2023-24 school year. C.O.R.E. (Corporate Office Readiness and Enrichment) will have a greater focus on skills, benchmarking, and business development.

Development

- **Establish yearly aggressive & achievable fund development goals**
Raised \$2,329,397.04 in annual fund revenue - an increase of \$42,435.81 over FY22.
- **Establish yearly aggressive & achievable grant revenue goals**
Raised \$436,911 in grant revenue in FY22 - 74.5% over our \$250,000 goal.
- **Create, organize, and facilitate a comprehensive donor management program**
- **Re-evaluate the format of the Pride of Providence annual fundraiser dinner to ensure a welcoming and engaging event for all guests**
- **Institute a Planned Giving Program**
- **Create a specific funding focus for all events and mailing campaigns**
- **Manage and execute a capital campaign for the new campus project**
Current pledges of \$12M+, 80.01% to goal, representing gifts from 58 individuals, families and organizations.

Marketing & Communications

- **Make PCR a well-recognized name and our CWS Program a sought-after opportunity in the professional/corporate community of Indianapolis**
- **Create a website and other branding materials that are effective and informative tools for the recruitment of prospective students, families, corporate partners, and donors**
- **Create an active "Student Storytelling Group" each year to assist with content creation across marketing platforms & create a way for parents, faculty, and staff to routinely submit their "good news" stories to share with the community**
- **Establish branded and active social media presence on Facebook, Instagram, Twitter, and LinkedIn to adequately serve and reflect all departments and the school as a whole**

Business Operations

- **Develop robust and accurate budgets that achieve a year-end positive balance**
- **Enhance & maintain sound investment strategies to strengthen financial viability**
- **Determine the appropriate location for, and successfully facilitate, a move to our permanent campus**
- **Create & execute a strategic facilities site plan to ensure our current & future campus is conducive for strategic goal achievement**

